SOPHONNARITH (SOPHON) HANG

INTERNATIONAL TAX MANAGER · TAX TECHNOLOGY & AI AUTOMATION

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PROFESSIONAL SUMMARY

International tax manager with 10+ years in accounting and tax, beginning in tax at KPMG. Owns a multi-entity group's Canadian foreign-affiliate reporting (Form T1134, surplus and adjusted cost base) across about 215 affiliates and its US partnership tax support (Form 1065, K-1). Builds the automation he uses: AI agent workflows, a two-engine build-and-verify protocol and evidence-traced workpapers in which every figure can be traced to source, measured at 3–5x the speed of manual preparation.

SKILLS

Tax: International tax compliance; foreign-affiliate reporting (T1134); surplus and adjusted cost base; FX translation; partnership tax (Form 1065, Schedules K-1, K-3, L, M-1, M-2, M-3); §704(c), §752, §707; state LLC tax (CA 568, 3522); tax calendars; audit support

Systems: Sage 300 CRE (three databases) and Office Connector; Oracle Financials; SAP; Egnyte; DocuSign; advanced Excel

Data and automation: Python (openpyxl, pywin32, PyMuPDF, pytest); Excel and Outlook automation (COM); Git, GitHub Actions CI; PowerShell; HTML reporting

AI (governed use): LLM agent workflows (Claude Code, OpenAI Codex); prompt design; validation frameworks; human-in-the-loop review; audit trails

PROFESSIONAL EXPERIENCE

INTRACORP Seattle, WA

International Tax Manager Jan 2026 – Present

Multi-regional residential developer, 250+ entities across the US and Canada

- Own the group's Canadian foreign-affiliate reporting (Form T1134) end to end, reporting to the CFO and working directly with its Big Four adviser
- Prepared the annual foreign-affiliate return package for about 215 affiliates (137 full, 78 dormant); CFO-approved 5 business days after the adviser's request and 3 days ahead of its deadline, with adviser questions cut from 8 to 2
- Delivered 71 surplus and adjusted-cost-base workpapers to CFO review, 49 approved and filed, 38 built in one 14-day wave; wrote the preparation-standards rulebook the CFO adopted
- Found a foreign-exchange averaging-window defect across a 70-workbook set, scoped it book by book and corrected the unapproved books with hash-verified writes
- Prepared 26+ partnership (Form 1065) support workbooks and three regional tax consolidations tied to the cent; an independent review layer caught 26 defects before CFO review, including a 47% overstatement of taxable income
- Rebuilt the tax filing tracker (146 filers reconciled to a 271-entity register, every change cited) and routed 46 state LLC tax payments two weeks ahead of the deadline
- Brought two newly formed institutional-partner joint ventures into monthly reporting, equity draws and covenant compliance; an obligations calendar built from the agreements found two untracked obligations
- Built 12 AI agent skills encoding the team's close, reconciliation and tax workflows, under a two-engine protocol in which a second model re-derives every figure and a person approves every release
- On a measured two-day log, delivered work budgeted at 38–64 senior-accountant hours in 12.3 hands-on hours, about 3–5x faster, with every figure independently verified

SOPHON FINANCE SYSTEMS Seattle, WA
Founder 2026 – Present

Open-source finance and tax automation portfolio · github.com/sophonfinance-wq

- Published 50+ runnable automation engines (close, reconciliations, partnership 1065 and §704(c), surplus and ACB, workpaper build) with 500k+ automated test cases, CI on every commit and an MIT license
- Engines are deterministic, use integer-cent arithmetic and refuse rather than fudge; a CI-blocking deny-list enforces fictional data only

GENERAL DYNAMICS ORDNANCE AND TACTICAL SYSTEMS Bothell, WA
Accountant IV Sep 2022 – Jan 2026

- Accounting, reconciliation, reporting and internal-control work in a GAAP, FAR and CAS environment for a defense contractor
- Investigated account and process discrepancies and prepared the explanations relied on by finance and control stakeholders
- Documented recurring workflows and identified automation candidates that preserved source-data authority and human approval

LASER WHITE SMILE Phnom Penh, Cambodia
Owner Sep 2013 – Present

Consumer dental-care and teeth-whitening brand

- Founded and run the brand, including an American-staffed clinic serving local and international customers
- Own the P&L, pricing, accounting and financial reporting; built the brand's online sales and customer-service channels

UNIVAR Greater Seattle Area
Senior Accountant Dec 2012 – Sep 2013

- Full-cycle accounting for 25 departments under US GAAP; streamlined recurring reporting and cut manual processing time by about 20%

CLEAN HARBORS Greater Seattle Area
Senior Accountant Dec 2007 – Sep 2011

- Accounting for 30 departments in Oracle Financials (budgets, forecasts, reconciliations, controls); moved the month-end close to Day 10, a company first

WEYERHAEUSER Greater Seattle Area
Corporate Accountant Jul 2007 – Dec 2007

- Budgets, variance analysis, audit requests, SAP reporting and account reconciliations

KPMG Greater Seattle Area
Tax Accountant Sep 2005 – Jun 2007

- Prepared federal and state returns and documented workpapers for construction-industry clients; researched technical positions under professional review standards

EDUCATION

B.S., Accounting · Central Washington University 2005

ADDITIONAL INFORMATION

Languages: English, Khmer, French